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# MADAGASCAR TRIP REPORT

WOMEN'S LEGAL RIGHTS INITIATIVE UNDER THE WOMEN IN  
DEVELOPMENT IQC

CONTRACT NO. GEW-I-00-02-00016-00



**August 2005**

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## CONTENTS

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SECTION I	Travel Dates, Destinations, and Purpose	1
	A. Travel Dates and Destinations	1
	B. Purpose of Travel	1
SECTION II	Trip Results	3
	A. Staff Supervision	3
	B. Action Plan and Implementation	3
	B1. Ministry of Justice	3
	B2. Public Awareness Campaign	4
	B3. Civil Society Strengthening Efforts	4
	B3a. Participatory Evaluation	5
SECTION III	Next Steps and Mission Support	8
	A. Next Steps	8
	B. Mission Support	8
ANNEX A	Program Implementation and Follow Up trip Agenda	9
ANNEX B	Workshop Agenda	14
ANNEX C	Participant List	17
ANNEX D	Pre- and Post-Workshop Interview Questions	20

## SECTION I

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### Travel Dates, Destinations, and Purposes

#### A. Travel Dates and Destinations

Lelia Mooney, Legal Specialist for the Women's Legal Rights Initiative (WLR) and Rebecca Mischel, Project Manager for Chemonics International visited Madagascar from June 17 through July 2, 2005 to monitor program implementation status, conduct an internal audit of the project's administrative accounting systems including compliance with Chemonics and USAID regulations and implement a participatory evaluation of the workshop on the Family Code for civil society organizations. Destinations in Antananarivo included the offices of USAID/Madagascar, the Ministry of Justice, Focus Development Association and the World Bank to continue facilitating and fostering cooperation with these partner institutions.

#### B. Purpose of Travel

The primary purpose of Ms. Mooney and Ms. Mischel's trip was to: 1) monitor program status and implementation and identify program priorities for the next quarter and fiscal year together with local partners and USAID/Madagascar; 2) attend the already planned training workshop on the family code for civil society organizations implemented in cooperation with Focus Development Association and conduct a participatory pre and post evaluation of the workshop including one on one meetings with all the workshop participants; 3) work with the local team to make sure there was a follow-up strategy and system in place for all the planned activities based on WLR's results framework; and 4) conduct an internal audit of the project's administration accounting system (*See Annex A*).

During this visit, Ms. Mooney held a series of meetings with various Madagascar government officials including the Director of Legislative Reform of the Ministry of Justice Magistrate RANDRIANANTENAINA LALAHARINIVO Laurette and the General Director of the National School of Magistrates Magistrate RAMANANDRAIBE RANAIVO HARINOVY Bakolalao.

Ms. Mooney devoted a considerable amount of time to working with WLR local coordinator on program implementation challenges and opportunities, WLR's results framework and indicators and on the importance of having an efficient system that captures the project's successes while we are implementing it.

Ms. Mooney also facilitated meetings among WLR Madagascar partners which included RAMAHEFARIVO Jean Bruno Chief of Party of the USAID/MISONGA program, Dr. RABARY RAMALALANIRINA Mathilde from SOS aux Victimes du Non Droit, RAVAOZANY Noro and RAFENOMANANTSOA Nirina from Focus Development Association and RALALASOA Irene.

Furthermore, Ms. Mooney and WLR Madagascar Coordinator Ms. RAZAFINDRAINIBE Vololona met throughout this two week intense visit with USAID/ODI acting team leader Ms. Yvette Malcioln and her colleagues RALAMBOARIVONY Ronhi and Corinne Rafaell to update them on implementation status and to receive their feedback on WLR Madagascar activities and suggestions for the Madagascar Year II.

Ms. Mischel focused on conducting an internal administrative audit on project filing and record keeping systems to ensure continued compliance with USAID regulations. She provided additional training to the WLR administrative assistant, explained new forms, templates, operations guidelines, and other material useful in facilitating certain administrative and bookkeeping activities. Ms. Mischel also supported final logistical arrangements for the family code workshop and led implementation of the pre- and post-workshop participant evaluations during the four day workshop.

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## SECTION II

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### Trip Results

Significant trip results of this trip include:

- √ First workshop on the family code for 19 civil society organizations from the Antananarivo region successfully completed in partnership with Focus Development Association.
- √ Completed participatory evaluation of the workshop on the family code with input from all participants.
- √ Completed team building and strategic planning workshop.
- √ Completed administrative audit and training of administrative assistance.
- √ Continued strengthened coordination with USAID/Madagascar, partner institutions and other initiatives.
- √ Completed list of technical and administrative outstanding issues to facilitate communications and completion of tasks between the Home Office and Field Office teams.

#### A. Staff Supervision

Ms. Mooney and Ms. Mischel held several meetings throughout their two weeks visit with the WLR local team to discuss implementation status, expected results and challenges ahead for the weeks of her visit and beyond her visit. This included the development of a list with set of priorities and tasks to be completed, a revision of the quarterly report contributions that the Field Office (FO) sends to the Home Office (HO) and the importance of enhancing the monitoring system of the different activities that are currently being implemented. They also discussed in particular challenges for program implementation for the upcoming quarter and the need to coordinate and plan activities in advance so both the HO and FO teams can respond on a timely manner. As a result of these discussions, it is expected that the local team will begin monitoring and following-up program activities status and to begin having a much more efficient administrative system in place.

Right after the completion of this visit, the newly hired Legal Assistant Nantenaina Rasolonirina had to resign to her new role in WLR Madagascar due to the fact that a parallel offer was made to her by the Bank of Madagascar. Even though this represented an invaluable loss for the team, we wish her the best on such a wonderful long-term career opportunity. In the meantime, the WLR team is focusing on developing a strategy to replace Nantenaina and her legal expertise.

#### B. Action Plan and Implementation

##### B1. Ministry of Justice

Ms. Mooney and WLR Madagascar Coordinator Mrs. RAZAFINDRAINIBE Vololona met with Director of Legislative Reform of the Ministry of Justice Magistrate RANDRIANANTENAINA LALAHARINIVO Laurette. The purpose of this visit was to discuss opportunities of WLR cooperation with the Ministry of Justice. Magistrate Laurette was pleased to say that she was really interested in pursuing more cooperation with WLR, particularly in the areas of building

more dialogue and collaboration with civil society organizations and legislative reforms that affect women's status. According to her, by doing this the Ministry of Justice could build more legitimacy on the legal reforms that propose to Congress as it could develop a series of town hall meetings with civil society organizations on areas such as the reform of the age of marriage. As a result of this meeting, Magistrate Laurette has agreed to participate as a key-note speaker on the first workshop on the family code for civil society organizations and also to make sure that representatives from the Ministry of Justice attend the upcoming trainings as resource experts.

WLR Legal Specialist and WLR Madagascar Coordinator also briefly met with the General Director of the National School of Magistrates Magistrate RAMANANDRAIBE RANAIVO HARINOVY Bakolalao at the World Bank's premises during an exchange event with other francophone countries. Even though she highly praised the work WLR is doing in Madagascar and that they are always involving us in their activities, they mentioned that at this time they are extremely busy to commit to developing the curriculum on women's rights and training for judges. However, future collaborations were more than encouraged.



Magistrate Laurette Ralalarivony from the Ministry of Justice during the second day of the WLR workshop. She is presenting the relationships between CEDAW and the family Code. She is also discussing the projected revision to the family law that the Ministry of Justice is preparing to submit to Congress: to bring the legal age of marriage to 18 yrs old for both sexes and remove the "the father is head of family" provision.

## B2. Public Awareness Campaign

This activity consists of a dissemination strategy of written and air materials on the status of women, domestic violence and the family code developed in cooperation with a series of civil society organizations.

During this visit, Ms. Mooney and Ms. RAZAFINDRAINIBE Vololona met with Dr. RABARY RAMALALANIRINA Mathilde from SOS aux Victimes du Non Droit to learn more about the materials on access to justice for men and women they have developed and to explore potential collaborations on a WLR sponsored brochure that could be used for rural community trainings in Malagasy.

## B3. Civil Society Strengthening Efforts

The WLR Home Office and Local teams worked on the logistical and technical arrangements for the workshop on the family code for civil society organizations that took place from June 28 through July 1 in Antananarivo (*See Annex B*). 19 civil society organizations and 28 participants attended the workshop (*See Annex C*). The activity was implemented in partnership with Focus Development Association and the Ministry of Justice's representative attended the workshop as a key-note speaker. As a result, workshop participants were able to jointly develop action plans



that WLR Madagascar will be closely monitoring as part of its future year II strategy. RALAMBOARIVONY Ronhi and Corinne Rafaell from USAID/Madagascar also attended the event.



From left to right: Haingo from Focus Development Association, WLR Madagascar Coordinator, USAID representative Ronhi Ralamboarivony and Lelia Mooney, WLR legal specialist opening the workshop on June 28.

### **B3a. Participatory Evaluation of the Workshop**

In order to gain a firsthand understanding of the participants' perception and evaluation of the workshop, Ms. Mischel developed a series of pre- and post-workshop questions and carried out interviews during the CSO training workshop. The intent of the interviews sought to gather background information about the participating CSOs, their missions, and what type of programming – if any – they conduct in the area of women's legal rights.

Interviews were conducted individually in French by Ms. Mischel, Ms. Randriamihamitsoa, and Ms. Rasolonirina. During the first and last mornings of the workshop, participants were pulled out intermittently to be interviewed (see Annex D). Responses were recorded by hand and later inputted into a spreadsheet for analysis.

During the pre-workshop interviews, 29 participants took part and were asked why it was important for them to participate in the workshop. Most participants listed multiple reasons. Fourteen said their participation was important in order to gain a better understanding of women's rights, including the Madagascar Family Code. Ten participants were either currently involved in or planning to initiate public awareness activities on women's legal rights in their communities and therefore thought the workshop would be useful. Three participants cited networking with other associations; two participants wanted to use the information gained at the workshop to conduct interventions with community members. One very vocal male participant

said his participation was important in order to gain a better understanding of how USAID works.

The post-workshop interview asked participants to share four specific things they had learned, the best way to increase awareness of the Family Code, and any additional comments.

Participants appeared to have no problems listing four areas learned during the workshop. The overwhelming majority mentioned the Family Code (19) and networking with other CSOs while working together in groups (12), followed by gender definition (9), meeting other CSOs (6), CEDAW (5), marriage law (5), women's rights (4), and violence against women (VAW) (3). While most interviewees offered short, general answers to this question, others went into more depth listing: understanding of children's benefits under civil marriages; training methodology; making contact with the public; refining their respective CSO's mission; and conducting a participatory approach.

"Men and women must be equal. It's essential for men to know women's rights." – *Soter Randrianasolo, CSO workshop participant*

Nearly half of the participants (11 out of 27 interviewed) said that dialogues and public exchanges are the best way to disseminate the Family Code. Five interviewees listed activities/dramatizations. The third-ranked suggestion incorporated the use of media – films, posters, and audiovisual tools. Other ideas included workshops, the translation of legal texts into Malagasy, collaborating with associations, and the use of USAID methods.

During both the first and second interviews, participants were asked to describe how they would use the training learned in the workshop once they returned home. They were also asked to explain their follow-up action plan. Two thirds of the interviewees' action plans remained the same during both interviews; four became more focused and detailed; six action plans were less specific in the second interview than they had been in the first.

A quarter of the participants said that they would be training their colleagues on what they had learned when they returned. To follow up on that, 17 said that they would be working in the field conducting a mixture of public awareness campaigns, activities, and trainings for predominantly rural communities. Two participants planned to work specifically on VAW programming; two others did not wish to comment since they were still in the process of putting together their action plan while the interviews were taking place.

Just over half of the interviewees provided final comments:

- "perfect workshop organization" (3)
- "We need to emphasize the training taking place in the workshop more. Here, we are doing analysis before reaching full understanding and we risk creating false impressions."
- "Most workshop participants are with FJKM [a faith-based CSO]. There were only four or five pure, nondenominational CSOs represented here."
- "Four very enriching days."
- "Laws are only technical. We have to touch on culture and accelerate on this topic."
- "Young people must be a priority for this type of training."



- “I am very proud to be a part of this workshop.”

This participatory evaluation method served as the first one-on-one evaluation process conducted by the WLR/Madagascar program. The evaluation was adapted from an interview methodology used in a WLR/Benin public awareness program that took place in March 2005. Incorporating these types of interviews into programming allows for a deeper account of participants’ feelings following trainings and can be used in program monitoring and evaluation. The WLR/Madagascar local team fully participated in this evaluation process in order to strengthen their capacity and focus on M&E. This process, easy to duplicate, will be used in upcoming trainings and in the M&E system and will be part of the strategy used to develop the next action planning process.

The interview team found three areas for modification for future workshop interviews:

- *Timing of interviews.* The interviews should be fully integrated into the workshop agenda and participants should be informed of them as much as possible.
- *Question modification.* In an attempt to keep the interviews relatively brief, some of the questions lacked specificity and could have been structured to provoke more thought and response from participants.
- *Language used.* Since the workshop took place in Antananarivo and most participants came from the capital, the interviews were conducted in French. However, during the interviews (and the workshop itself), it became apparent that a number of participants felt much more comfortable using Malagasy. This did not become problematic, although any future workshops held outside of Antananarivo should conduct interviews in Malagasy or else have a Malagasy interpreter co-conduct the interviews.
- *Prepping interviewers.* Interviewers should be asked to record responses in as much detail as possible, to avoid paraphrasing, and to gather as many direct quotes as possible.



Workshop participants, Focus Development facilitators, and WLR staff at CSO training workshop held in Antananarivo, June 28-July 1, 2005.

## **SECTION III**

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### **Next Steps and Mission Support**

#### **A. Next Steps**

The local team will continue to work to implement the Country Action Plan, focusing on:

- Paying a closer attention to the Madagascar Action Plan, its results framework and planned activities for upcoming quarters and begin reporting to the HO based on these guidelines.
- Implementing the three remaining workshops on the family code for civil society organizations in Fort Dauphin, Toamasina and Fianarantsoa to coincide with USAID/Madagascar's focus regions.
- Implementing the list of technical and administrative tasks as a way of communicating more efficiently and completing outstanding activities/tasks with the HO.
- Strengthening coordination with institutional partners and USAID/Madagascar.

The HO team will supervise the local team on program status and implementation through daily e-mails and phone communications.

#### **B. Mission Support**

USAID Mission support in Madagascar has continued to be positive and supportive of WLR activities. WLR has found USAID Madagascar's input extremely helpful.

**ANNEX A****Madagascar Program Implementation and Follow-Up Trip  
Agenda June 17-July 2 2005****Women's Legal Rights HO Team:**

WLR Legal Specialist Lelia Mooney and Manager Rebecca Mischel

**Women's Legal Rights FO Team:**

Vololona, Nantenaina and Nathalie

<b>Saturday, June 18<sup>th</sup> 2005</b>	
<b>TIME</b>	<b>ACTIVITY</b>
	<i>Lelia Mooney and Rebecca Mischell arrive in Antananarivo Overnight at Hotel Colbert</i>
<b>Sunday, June 19<sup>th</sup> 2005</b>	

<b>Monday, June 20<sup>th</sup> 2005</b>	
<b>TIME</b>	<b>ACTIVITY</b>
<i>All day event</i>	<p><i>WLR Team Strategic Planning and Office Training Workshop at Hotel Colbert</i></p> <ul style="list-style-type: none"> <li>• Presentation of FO and HO team members <i>TEAM</i></li> <li>• Workshop objectives and team members expectations Lelia and Team</li> <li>• Team building exercise <i>Lelia</i></li> <li>• Revision of FO and HO SOWs <i>Lelia and TEAM</i></li> <li>• Revision of Agenda and objectives/activities/meetings to be accomplished during this two week visit <i>Lelia and TEAM</i></li> <li>• What have we accomplished so far? A revision of 2004-05 Action Plan and Lessons Learned and Success Stories. Revisiting WLR's guiding principles. <i>Vololona, Lelia and TEAM</i></li> <li>• WLR Results Framework and WLR Madagascar Results Framework. How are we collecting and reporting the information? <i>Vololona, Lelia and TEAM</i></li> </ul>

Tuesday, June 21 <sup>st</sup> 2005	
TIME	ACTIVITY
<i>All day event</i>	<p><i>WLR Team Strategic Planning and Office Training Workshop (continues at Hotel Colbert)</i></p> <ul style="list-style-type: none"> <li>• Team building exercise. Vololona.</li> <li>• Fixed price subcontracts training. Rebecca.</li> <li>• WLR Madagascar Partners. How are we working with them? What do we still have to accomplish for the remaining of FY 2004-2005? <i>Vololona, Lelia and TEAM</i></li> <li>• Work-Planning Process begins. Bringing WLR's guiding principles back and looking challenges ahead for each WLR Madagascar program component. What are we going to do next year 05-06? <i>Lelia, Vololona and TEAM</i></li> <li>• <i>WLR Workshop: roles and responsibilities for each one of the FO and HO WLR Team. Rebecca's and Nathalie's assignments. Lelia, Vololona and TEAM.</i></li> </ul>
Wednesday, June 22 <sup>nd</sup> 2005	
TIME	ACTIVITY
<i>All day event</i>	<p><i>WLR Team Strategic Planning and Office Training Workshop (continues at WLR offices)</i></p> <ul style="list-style-type: none"> <li>• Office space. Finalize and/or initialize move to SantéNet space.</li> <li>• New FO hires (Program Assistant and Office/errand person).</li> <li>• Contracting (FPSCs, employment agreements, services agreements). Retrain FO staff on these procedures.</li> <li>• File audit. Conduct field office floor review.</li> <li>• FO policy manual/Operations Guidelines (OG – pending David). This will be finalized by then. We could go over it with the FO.</li> <li>• 2004-2005 Budget and 2005-2006 Budget</li> <li>• M&amp;E systems.</li> </ul>

Thursday, June 23 <sup>rd</sup> 2005	
TIME	ACTIVITY
<i>All day event</i>	Meeting with the Director of Legislative Reform of the Ministry of Justice, Magistrate RANDRIANANTENAINA LALAHARINIVO Laurette  Meeting with USAID/Madagascar Good Governance and Civil Society Specialist, RALAMBOARIVONY Ronhi
Friday, June 24 <sup>th</sup> 2005	
TIME	ACTIVITY
<i>All day event</i>	Meeting with RAMAHEFARIVO Jean Bruno, Chief of Party of the USAID/MISONGA program.  Meeting with Dr. RABARY RAMALALANIRINA Mathilde from SOS aux Victimes du Non Droit,  Meeting with RAVAOZANY Noro and RAFENOMANANTSOA Nirina from Focus Development Association and RALALASOA Irene.
Saturday, June 25 <sup>th</sup> 2005	
TIME	ACTIVITY
	<i>Preparations for Workshop continue</i>
Sunday, June 26 <sup>th</sup> 2005	

<b>Monday, June 27<sup>th</sup> 2005</b>	
<b>TIME</b>	<b>ACTIVITY</b>
<i>All day event</i>	Logistical preparations for Wokshop continue
<b>Tuesday, June 28<sup>th</sup> 2005</b>	
<b>TIME</b>	<b>ACTIVITY</b>
<i>All day event</i>	WLR Workshop begins
<b>Wednesday, June 29<sup>th</sup> 2005</b>	
<b>TIME</b>	<b>ACTIVITY</b>
<i>All day events</i>	WLR Workshop Office Audit and Staff Training
<b>Thursday, June 30<sup>th</sup> 2005</b>	
<b>TIME</b>	<b>ACTIVITY</b>
<i>All day events</i>	WLR Workshop Office Audit and Staff Training
<i>3-5 pm</i>	Meeting with the General Director of the National School of Magistrates Magistrate RAMANANDRAIBE RANAIVO HARINOVY Bakolalao at the World Bank premises.

Friday, July 1 <sup>st</sup> 2005	
TIME	ACTIVITY
8-10 am	Meeting with USAID/ODI acting team leader Mrs. Yvette Malcioln and and Special Projects Manager Mrs. Corinne Rafaell at USAID/Madagascar premises.
All day event	WLR Workshop and participatory evaluation concludes

Saturday, July 2 <sup>nd</sup> 2005	
TIME	ACTIVITY
	Lelia and Rebecca leave Madagascar



## ANNEX B

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### Workshop Agenda



#### Atelier d'appropriation du Code de la Famille a l'intention des Organisations de la Société Civile (OSCs)

28 JUIN – 01 JUILLET 2005

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### AGENDA

#### 28 juin

08h30 – 10h00	Prise de contact
	Introduction de l'atelier : présentation du projet WLR (Vololona et Lelia avec Ronhi from USAID)
	Analyse des attentes
	Présentation des objectifs, résultats attendus
	Organisation, questions diverses et normes de travail
10h00 - 10h15	Pause
10h15 - 12h30	Rappel concepts de base sur le genre
	Cadre légal et nouveaux défis mondiaux : conventions internationales, ODM, engagements à la suite de Beijing +10
12h30 – 14h00	Déjeuner
14h00 – 15h30	Droits humains : définition et application dans le contexte malgache dans une perspective de genre (exercices pratiques)
15h30 – 15h45	Pause
15h45 - 17h00	Droits humains : définition et application dans le contexte malgache dans une perspective de genre (synthèse des travaux)
17h00 - 17h30	Evaluation et clôture de la journée

#### 29 juin

08h00 - 08h15	Restitution des travaux et de l'évaluation de la journée du 28 / 06
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08h15 - 10h30	Prise en compte du CEDAW dans les lois Malgaches : exercices pratiques (travaux de groupe)  Présentation du Code de la Famille Directeur des Reformes Legislatives du Ministere de la Justice, RANDRIANANTENAINA LALAHARINIVO Laurette
10h30 - 10h45	Pause
10h45 - 12h30	Droits matrimoniaux : étude de cas (à partir résultats étude WLR) Restitution
12h30 - 14h00	Déjeuner
14h00 – 15h30	Procédures de recours et solutions pratiques (Communication et échanges)
15h30 - 15h45	Pause
15h45 - 17h00	Droits matrimoniaux : synthèse des travaux et texte de référence (suite)
17h00 – 17h30	Evaluation et clôture de la journée

### **30 juin**

08h00 - 08h15	Restitution des travaux et de l'évaluation de la journée du 29 / 06
08h15 - 10h00	Accès au capital, incluant propriété foncière : étude de cas (à partir résultats étude WLR)  Synthèse et présentation procédures de recours
10h00 - 10h15	Pause
10h15 - 12h30	Violation des droits humains : communication  Étude de cas (à partir résultats étude WLR)  Restitution des travaux, procédures de recours et solutions pratiques (échanges)
12h30 - 14h00	Déjeuner
14h00 – 15h30	Code de la Famille : mise à jour et révisions  Recueil des problèmes juridiques liés au genre prioritaires dans les sites d'intervention des OSCs
15h30 – 15h45	Pause
15h45 - 17h00	Mise en réseau des OSCs et préparation des plans d'actions
17h00 – 17h30	Evaluation et clôture de la journée

**01 juillet**

08h00 - 08h15	Restitution des travaux et de l'évaluation de la journée du 30/06
08h15 - 10h00	Elaboration des plans d'actions Présentation des plans d'actions
10h00 - 10h15	Pause
10h15 - 12h30	Présentation des plans d'actions (suite) Synthèse et recommandations, incluant le PANAGED
12h30 - 14h00	Déjeuner
14h00 – 15h00	Plaidoyer pour une meilleure application des Droits humains pour la Femme
15h00 – 15h45	Evaluation de l'atelier
15h45 - 16h00	Clôture de l'atelier

**ANNEX C****Participant List**

<b>NOMS</b>	<b>ORGANISMES</b>	<b>ADRESSE</b>
RAVOLOLOLONIAINA Caroline	ASA (Accueil des Sans Abri), Program femmes et enfants	Village St Francois Andrainarivo Tel 22 403-46
RAKOTONDRAIBE Lantohery	ASA (Accueil des Sans Abri), Program familles	Village St Francois Andrainarivo Tel 22 403-46/ 033 11 237 61
ANDRIAKOTOARIVELO Pascal	ABELHE (Association pour le Bien être de l'Homme avec son Environnement)	Lot AV 107 loharanombato Itaosy tana 102 032 02 399 01
RABETOKOTANY Laure	ACAT (Association Chretienne pour l'Abolition de la Torture)	VF 3 Amparibe Mahamasina, Antananarivo 101
RASOLONJATOVO Mamy	Association FIMA : Fikambanana Manohisoa (Association de Manohisoa)	Logt 18 Météo Ampasampito, Antananarivo 101, Tel 22 412 95 / 032 04 656 49
RAZAFINDRAKOTO Harisoa	Association FIMA : Fikambanana Manohisoa (Association de Manohisoa)	Logt 18 Météo Ampasampito, Antananarivo 101, Tel 22 412 95 / 033 11 211 35
NOROHANTA Voahirana	Fikambanam- Behivavy Loterianina ( FBL) (Association des femmes lutheriennes)	BP 232 Tana 101- 032 02 660 33
ANDRIANALISOA Emma Chantal	Association Zetra (Fenced Pond)	lot II JB 2B E Ivandry , antananarivo 101 tel 033 12 651 74 / andrichantal@yahoo.fr
RANJAKASON	Association Zetra (Fenced Pond)	lot II JB 2B E Ivandry , antananarivo 101 tel 033 11 148 32

ANDRANASOLO Jean de Dieu	CNPFDH (Comité national de la Plateforme des Droits Humains)	Ligue pour la lecture de la bible Antaninarenina, BP : 4085
RAZAFINDRAIBE Vonjena	CETA (Conference des Eglises de Toute de l'Afrique)	Logt 652 67ha - centre 22 211 67
RANDRIANARIVELO Colette	CETA (Conference des Eglises de Toute de l'Afrique)	Logt 710 67 ha - 22 555 16/ 033 11 601 53
ANDRIAMOSE Lisiarisoa Veromalala	Dorkasy/ FJKM (Dorkasy = Comite de l'Education de la Famille; FJKM = Eglise Chretienne Malgache)	032 04 133 58
BAHOLIMIARANORO Olga Sylène	Dorkasy/ FJKM (Dorkasy = Comite de l'Education de la Famille; FJKM = Eglise Chretienne Malagache)	033 11 358 60
RAZAFINDRALAVA Didier	FIFAMA (Association pour le Developpement des Malgaches)	LOGT B 5 cités des mines Ampandrianomby 033 11 143 17
RAZAFINDRAFARA Odette	FIEFA / MIR MAD Mouvement International de la Reconciliation, branche malgache	Lot II Y 43 G Andrainarivo Ampasanimalo Antananarivo 101, tel 22 417-71/ 033 12 341 22
RAZAFINDRAFARA Lalaso	FIEFA / MIR MAD Mouvement International de la Reconciliation, branche malgache	Lot II Y 43 G Andrainarivo Ampasanimalo Antananarivo 101, tel 22 417-71 / 032 005 12
RAZANADRAKOTO Vao	FJKM TABITA (FJKM = Eglise Chretienne Malagache; TABITA = Gazella)	Station Gilpin lot II H 24 Ter Ampandrana Ouest ,Antananarivo 101, tel : 22 607 49 / 033 12 095 58

RAMAHEFARIVO Iveline	FJKM TABITA (FJKM = Eglise Chretienne Malagache; TABITA = Gazella)	Station Gilpin lot II H 24 Ter Ampanarana Ouest ,Antananarivo 101, tel : 22 607 49 / 032 04 542 05
RAMAMONJISOA Aurelie	ILOFAV (Association Lutherienne pour le Developpement des Femmes)	ILOFAV Ambohibao 22 452 72
RAZAFIARISON Cocken	RJDP (Reseau des Jeunes pour la Democratie et la Politique)	C/O Fondation Friedrich Ebert Tsiadana, antananarivo 101 -032 40 447 32
ISSA Marie Amanda	RJDP (Reseau des Jeunes pour la Democratie et la Politique)	C/O Fondation Friedrich Ebert Tsiadana, antananarivo 101 - 033 14 602 07
RAZANAMANDA Rasoarizaka	RNM (Radio Nationale Malgache)	II S 78 c bis Anjanahary 032 02 601 31
Rasoalisoa Olga	SAF/ FJKM (SAF = Ecole Chretienne; FJKM = Eglise Chretienne Malgache)	Lot FVF 11 A Firavahana fenoarivo - Tana 102- 033 14 316 85
RAVELONJANAHARY Jeanne Arisoa	SAF/ FJKM (SAF = Ecole Chretienne; FJKM = Eglise Chretienne Malagache)	Av 184 Ambohikely Loharanombato Ambavahaditokana 102 - 22 227 78
RANDRIANASOLO Soter	UPDH (Union pour la Protection des Droits de l' Homme)	Lot 22, 36 logements 67 ha centre 033 11 143 17
RAVAOMALALA Marie cecile	Union des Mères Anglicanes	II N 187 bis Soavinandriana - 22 001 21
RALANTONIRINA Marie	Vehivavy Vonona (Femmes Pretes)	Lot 03 Bis Ambohitrakondro Ambohijanaka, Antananarivo 102/ 032 04 118 89 / 033 05 082 54

## ANNEX D

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### Pre- and Post-Workshop Interview Questions

#### Atelier d'approbation du Code de la Famille

##### *Entretien – Avant*

Nom, prénom: \_\_\_\_\_

OSC: \_\_\_\_\_

Adresse/Contacte: \_\_\_\_\_

\_\_\_\_\_

☐ Rurale   ☐ Urbane

Mission de l'OSC: \_\_\_\_\_

Quand été-a-t-il établi, l'OSC: \_\_\_\_\_

\_\_\_\_\_

Que fait votre OSC à propos des droits des femmes? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Pourquoi était-il important pour vous et votre OSC de participer dans cet atelier d'approbation? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Comment allez-vous utiliser cette appropriation dans votre travail? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



## **Atelier d'appropriation du Code de la Famille**

### *Entretien – Après*

Nom, prénom: \_\_\_\_\_

OSC: \_\_\_\_\_

4 choses spécifiques que vous avez appris pendant cet atelier d'appropriation sur le Code :

1) \_\_\_\_\_

\_\_\_\_\_

2) \_\_\_\_\_

\_\_\_\_\_

3) \_\_\_\_\_

\_\_\_\_\_

4) \_\_\_\_\_

\_\_\_\_\_

Quelle est la meilleure façon pour sensibiliser la population sur le Code de la Famille :

\_\_\_\_\_

\_\_\_\_\_

Quel est votre plan d'action :

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

(Autre commentaire :)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_